

Transport for NSW

Apprentice and Trainee Programs

**Your
journey
begins
here**

Join us. Go far.

Transport for NSW are shaping the future of regional and outer metropolitan transport and its infrastructure. We're looking for enthusiastic individuals eager to learn new skills and develop a career with Transport for NSW to help us build our future.

A group of four young professionals, two men and two women, are sitting around a light-colored wooden table in an office environment. They are all smiling and looking towards the camera. On the table, there is a laptop, some papers, and a calculator. A large window in the background shows a view of trees and buildings outside. A dark circular graphic with white text is overlaid on the right side of the image.

**Kick-start
your
career!**

Our Apprentice and Trainee Programs could be the opportunity you've been waiting for...



Earn a salary while learning and working on live projects



Be mentored by industry leaders and gain professional experience working within their team



Be paid while obtaining your Certificate III or IV qualifications



Access internal job opportunities and ongoing career development

Who are we?

Transport for NSW deliver customer-centred, integrated transport services and infrastructure targeted to meet the needs of regional and outer metropolitan communities.

This means our role is to drive economic and social growth throughout NSW by connecting people with the places they live, work and enjoy. We engage with our customers and communities to deliver and maintain safe and tailored transport choices. This includes roads, rail and freight networks across regional NSW.






**Opportunities
to work in any
of these areas
across regional
NSW.**

What we do and how we do it




Our network



Managing, maintaining and operating **24/7**, over **17,500** kilometres of state and regional roads, and **2800** kilometres of state, regional and local roads



Two tunnels and over **5080** bridges maintained



Working with 98 local councils to achieve **joint outcomes** for NSW communities, managing maintenance **contracts**, providing **grants** and improving road network **access**



15,000km of line marking



We have over **43 million** passenger journeys on our regional train and coach services

Our values



Customer Focus

We place the customer at the centre of everything we do



Collaboration

We value each other and create better outcomes by working together



Solutions

We deliver sustainable and innovative solutions to NSW's transport needs



Integrity

We take responsibility and communicate openly



Safety

We prioritise safety for our people and our customers



Six different programs to choose from

Join our teams on exciting projects with support and mentorship from some of Australia's leading professionals.*

Explore your opportunities

Let's shape the future of transport in regional NSW together.

*You must be an Australian/New Zealand citizen OR Australian permanent resident at the time of application



Business Traineeship

Certificate IV in Business
2 year program



Who you are

- Recent school leaver (HSC or equivalent) or individuals interested in learning administration and project support work within an office environment.

What you'll do

- Provide project support to the local teams
- Enjoy rotations across teams to experience a variety of tasks and situations
- Work with your mentor on a variety of project opportunities
- Complete your Certificate IV alongside the other Business Trainees in your cohort
- Work flexibly according to the Transport Award and work a minimum of 35 hours per week

How much will you earn*

As at June 2021:	\$ per week
Year 12 School leaver	433.80
Plus 1 year out of school	505.90
Plus 2 years	586.90
Plus 3 years or more	671.40

All portrait images used within this booklet are of program participants who have completed or are in the process of completing a Transport Apprentice & Trainee Program.

*Your income increases with every year and is calculated based on the number of years out of Year 12 according to the Crown Employees Public Sector Award.



Bridge Carpentry Apprenticeship

Certificate III in Falsework & Formwork
3 year program

Who you are

- Recent school leavers or individuals interested in gaining hands-on experience in bridge carpentry with Transport for NSW (NSW driver license required)

What you'll do

- Be mentored by qualified Bridge Carpenters as part of a regional bridge team,
- Construct and maintain bridges including:
 - Handling, shaping and placing of timber elements
 - Construction of falsework and formwork
 - Specialist work on steel and concrete bridges as well as civil structures
- Complete block release study via TAFE
- Work a 38 hour week (8-hour work days including 30-minute unpaid meal breaks) with one rostered day off every fortnight

How much will you earn*

As at June 2021:	\$ per week	\$ per hour
Apprentice: 1st Year	615.33	16.1929
Apprentice: Adult	1104.14	29.0563





Civil Construction Apprenticeship

Certificate III in Civil Construction (Roads)
3 year program

Who you are

- Recent school leavers or individuals interested in road work, including construction and maintenance (NSW driver license required)

What you'll do

- Undertake duties to support Transport for NSW operations, including:
 - Road construction
 - Maintenance of roads and pavements
 - Specialist manual tasks using hand and power tools for laying pipes, concreting, working with drainage and more
- Complete block release study via TAFE
- Work a 38 hour week (8-hour work days including 30-minute unpaid meal breaks)

How much will you earn*

As at June 2021:	\$ per week	\$ per hour
Apprentice: 1st Year	568.71	14.9661
Apprentice: Adult	1057.87	27.8387





Electrical Apprenticeship

Certificate III in Electro Technology
4 year program

Who you are

- Recent school leavers or individuals interested in gaining experience in signals, wiring and completing an Electrical Trade Certificate

What you'll do

- Be mentored by qualified electricians as you work as part of a team
- Enjoy rotations to widen your exposure and experience
- Work on live projects, including signals
- Work a 38 hour week (8-hour work days including 30-minute unpaid meal breaks)

How much will you earn*

As at June 2021:	\$ per week	\$ per hour
Apprentice: 1st Year	561.41	14.7739
Apprentice: Adult	1050.92	27.6558





Heavy Diesel Mechanical Apprenticeship

Certificate III in Automotive Heavy Commercial Vehicle Mechanical Technology
4 year program

Who you are

- Recent school leavers or individuals interested in repairs of trucks, fixed plant & other commercial vehicles

What you'll do

- Work in fleet workshops across NSW to develop knowledge and experience in heavy diesel mechanics
- Undertake external placements depending on your TAFE requirements
- Complete block release or once a week study via your local TAFE
- Work a 40 hour week (8-hour work days including 30-minute unpaid meal breaks) with one rostered day off every fortnight

How much will you earn*

As at June 2021:	\$ per week	\$ per hour
Apprentice: 1st Year	579.03	15.2376
Apprentice: Adult	1068.77	28.1255





Project Management Traineeship

Certificate IV in Project Management Practice
2 year program

Who you are

- Recent school leavers (HSC or equivalent) or individuals interested in earning administration and project support work within an office environment.

What you'll do

- Apply the knowledge gained through your studies, relating to managing and delivering project life cycles into real life situations and projects that positively impact the community of NSW
- Work with and learn from qualified professionals on multiple project opportunities
- Gain experience through a variety of tasks and situations
- Work flexibly according to your employment award, whilst completing your Certificate IV in Project Management Practice
- Work a minimum of 35 hours per week

How much will you earn*

As at June 2021:	\$ per week
Year 12 School leaver	433.80
Plus 1 year out of school	505.90
Plus 2 years	586.90
Plus 3 years or more	671.40



Aboriginal and Torres Strait Islander targeted programs



Business Traineeship	2 year program
Bridge Carpentry Apprenticeship	3 year program
Civil Construction Apprenticeship	3 year program
Electrical Apprenticeship	4 year program
Heavy Diesel Mechanical Apprenticeship	4 year program
Project Management Apprenticeship	2 year program

You must identify and be accepted as an Aboriginal or Torres Strait Islander person to be considered for these roles.

**Join a
workforce
that values
diversity**

At Transport for NSW, we are committed to creating a diverse, inclusive and flexible workforce which reflects the community and the customers we serve.

Our objective:

- To provide Aboriginal communities across NSW, training and employment opportunities to develop their skills within a supportive environment.
- To build a future generation of leaders that recognise and celebrate the ingenuity that comes from diversity in heritage and culture.



Gain nationally recognised qualifications



Enjoy ongoing support within a team environment



Earn a competitive salary



Be encouraged, mentored and recognised by industry leaders



Enjoy diverse career opportunities across regional NSW



Own your future



“ Working with Transport for NSW has been the best experience of my life. I’m so glad to be on board with them, and I look forward to working with them in the future. ”

Dennis Milgate

Are you ready to be part of something bigger?

How to apply



August to September

Applications open at iworkfor.nsw.gov.au

Get ahead: Make sure you have the following information handy:

- Updated resume
- Information about Transport for NSW; who we are and what we do
- Know about the opportunity you are applying for

Be sure to monitor your emails for any communications about your application.

Online numeracy and literary testing

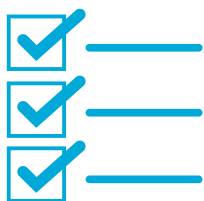
Don't panic: Your High School preparation will be perfect.

Video screens

Make sure: you find a quiet space with no distractions when you complete the video screen. This is where you tell us about yourself and why you want to work with us.

Interviews

Inside info: These are panel interviews but don't be nervous. Be prepared and professional, and you will do just fine.



October to December

Pre-employment checks

- Criminal record checks
- Reference checks

Tip: Touch base with your referees and let them know where you're up to in the process.

Employment offer and onboarding

We'll be in touch with your offer of employment and details of your Apprenticeship or Traineeship, and organise the finer details for you to start with us in the New Year.

December to January

Start and induction

It's time to launch your career with Transport for NSW – let's see where it takes you!

Contact us today to launch your successful career

Your
journey
begins
here

Go to transport.nsw.gov.au/apprentice-and-trainee-programs
for further information, or email us at
apprenticeandtrainee@transport.nsw.gov.au



Equal Opportunity Programs
Indigenous Programs
LGBTIQ+ Support
Disability Programs